

APPRENTICESHIP FUNDING BANDS



Standard	Level	Duration (Months)	Levy Payers - 100% Contribution			Non Levy Payers - 5% Contribution*	
			Cost of Training	Cost of End Point Assessment	Total Cost of Apprenticeship	Cost of Apprenticeship	Cost at 6 monthly Instalments
Brewer Apprenticeship	4	18 + EPA	£7,425	£1,575	£9,000	£540.00	£90.00
Chef de Partie	3	18 + EPA	£7,400	£1,600	£10,000	£540.00	£90.00
Commis Chef	2	12 + EPA	£6,700	£1,300	£9,000	£480.00	£80.00
Events Assistant	3	12 + EPA	£8,100	£900	£9,000	£540.00	£90.00
Hospitality Manager	4	18 + EPA	£4,900	£1,100	£6,000	£360.00	£60.00
Hospitality Supervisor	3	12 + EPA	£3,200	£800	£4,000	£240.00	£40.00
Hospitality Team Member	2	12 + EPA	£3,200	£800	£4,000	£240.00	£40.00
Production Chef	2	12 + EPA	£4,200	£800	£6,000	£300.00	£50.00
Retail Manager	4	15 + EPA	£4,100	£900	£5,000	£300.00	£50.00
Retail Team Leader	3	12 + EPA	£3,250	£750	£4,000	£240.00	£40.00
Retailer	2	12 + EPA	£3,350	£650	£5,000	£240.00	£40.00
Senior Chef Production Cooking	3	12 + EPA	£3,200	£800	£4,500	£240.00	£40.00
Senior Culinary Chef	4	22 + EPA	£7,200	£1,800	£9,000	£540.00	£90.00

*Prices inclusive of VAT

For more information contact us at:

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			Cost of Training	Cost of End Point Assessment	Total Cost of Apprenticeship	Cost of Apprenticeship	Cost at 6 monthly Instalments
Adult Care Worker	2	12 + EPA	£2,400	£600	£4,000	£180.00	£30.00
Early Years Educator	3	13 + EPA	£5,400	£600	£6,000	£360.00	£60.00
Early Years Lead Practitioner	5	24 + EPA	£7,150	£850	£8,000	£480.00	£80.00
Early Years Practitioner	2	12 + EPA	£3,200	£800	£4,000	£240.00	£40.00
Funeral Director	3	12 + EPA	£3,600	£900	£4,500	£270.00	£45.00
Funeral Team Member	2	12 + EPA	£3,400	£600	£4,000	£240.00	£40.00
Lead Adult Care Worker	3	15 + EPA	£2,400	£600	£4,000	£180.00	£30.00
Lead Practitioner in Adult Care	4	18 + EPA	£6,175	£825	£7,000	£420.00	£70.00
Leader in Adult Care	5	18 + EPA	£6,175	£825	£7,000	£420.00	£70.00

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			Cost of Training	Cost of End Point Assessment	Total Cost of Apprenticeship	Cost of Apprenticeship	Cost at 6 monthly Instalments
Business Administrator	3	15 + EPA	£4,250	£750	£5,000	£300.00	£50.00
Coaching Professional	5	14 + EPA	£4,180	£820	£5,000	£300.00	£50.00
Customer Service Practitioner	2	12 + EPA	£3,100	£400	£3,500	£210.00	£35.00
Customer Service Specialist	3	14 + EPA	£3,500	£500	£4,000	£240.00	£40.00
HR Support	3	15 + EPA	£3,600	£900	£4,500	£270.00	£45.00
Learning and Development Practitioner	3	18 + EPA	£5,100	£900	£6,000	£360.00	£60.00
Learning and Skills Teacher	5	18 + EPA	£6,000	£1,000	£7,000	£420.00	£70.00
Operations/Departmental Manager	5	18 + EPA	£5,750	£1,250	£7,000	£420.00	£70.00
Operations/Departmental Manager Plus	5	18 + EPA	£5,750	£1,250	£7,000	£420.00	£70.00
Sales Executive	4	18 + EPA	£5,200	£800	£6,000	£360.00	£60.00
Team Leader/Supervisor	3	12 + EPA	£3,700	£800	£4,500	£270.00	£45.00

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APPRENTICESHIP FUNDING BANDS



Higher Levels

Delivered via our strategic degree apprenticeship partner Arden University



Standard		Cost Levy Payers	Cost Non-Levy Payers
Level 6 Chartered Manager Degree – BA (Hons) Business Management (CMI)	A nomination form for applicants will be completed by EDN before Arden will commence the application and on-boarding process.	£22,000	£1,100
Level 7 Senior Leader Masters Degree – MBA (CMI)	A nomination form for applicants will be completed by EDN before Arden will commence the application and on-boarding process.	£14,000	£700

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Divisions of HIT Training Ltd.



Information for employers:

Employers of apprentices under the age of 25 will no longer be required to pay secondary Class 1 (employer) National Insurance contributions (NIC) on earnings up to the Upper Earnings Limit (currently £50,270), for those employees. This is a 13.8% saving on everything the apprentice earns over £9,100 a year for the employers of apprentices.

An example of the savings for employers could be:

An employer recruits an apprentice who is under 25 and they encourage them on to an apprenticeship. If the staff member is earning £18,000 per year, on employers national insurance rate of 13.8% (the first £9,100 earned is not subject to NIC anyway) the £8,900 that is subject to NIC gives the employer a saving of £1,228 that they no longer need to pay, for the entire time the staff member is on an apprenticeship and under 25. This also includes people already on an apprenticeship as long as they are still under 25.

- ▶ Levy paying employers (whatever the size of their levy pot) have unlimited access to 95% top up once their levy pot runs out.
- ▶ For all current programmes the employer is cash positive for apprentices under 25 even if they pay the 5% contribution.

Large employers Apprenticeship Levy payment

All employers with a payroll bill in excess of £3 million per annum will have to pay an Apprenticeship Levy of 0.5% of their pay bill, paid monthly through PAYE.

Employers with less than £3 million payroll payments – 5% cash contribution from April 2019

Employers with a payroll bill of less than £3 million will be required to pay 5% of the cost of the apprenticeship programme directly to their training provider. This can be paid in a single up-front payment or by monthly payments.

Small employers with less than 50 employees

Employers with less than 50 employees will not be required to make any financial contribution towards the cost of an apprenticeship for an employee aged between 16 and 18. This also applies to 19-24 year olds who were formerly in care or who have an Education and Health Care (EHC) plan.

16 – 18 Incentives

£1,000 incentive payment to both employer and provider (£500 activated at 90 days and £500 activated at 365 days) with payment made at the end of the following month.

These incentives are funded from government, so will not be deducted from levy pot or require 5% contributions.

They also apply to 19-24 year olds who were formerly in care or who have an Education and Health Care plan.

Please note: All costings and percentages quoted in this document are correct as of 1st May 2022.

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