



Job Description

Job Title: QA Engineer Apprentice

Place of Work: Hybrid(Remote & In-Person) Ross Building, Adastral Park, Martlesham, Ipswich, IP5 3RE

Hours of Work: Flexitime (40 Hours Per Week)

Reporting to: QA Engineer Lead

Progression: Junior QA Engineer → QA Engineer → QA Engineer Lead

We are seeking an enthusiastic, passionate and motivated individual to join the QA team.

The Role

You will be responsible for QA testing software projects as part of the overall QA team, reporting to the QA Engineer Lead. The role involves the execution of manual functional tests which could lead to the implementation and execution of code based automated tests based on skill set and attitude towards learning.

As part of the apprenticeship you will be enrolled on a part time computer science university course during which you will gain skills that can be utilised during your career at Coderus.

You will study and complete a **Level 6 Digital and Technology Solutions professional degree** <https://www.instituteforapprenticeships.org/apprenticeship-standards/digital-and-technology-solutions-professional-integrated-degree-v1-1>

Familiarity with software development and management methodologies would be useful. You will be trained to use the software management systems used at Coderus and Agile development systems as required.

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This is a great opportunity to join a progressive, technology led team directly involved in the development of exciting commercial software projects for existing and new clients and our own internal projects.

What does the job entail and what skills will you have or be able to build upon as an ideal candidate?

Desirable Degree/Qualification

- We are looking for the candidate to have 3 A levels at B or higher or DDD in a computing related BTEC. We will also consider candidates with a lesser qualification but have some relevant experience, aptitude and enthusiasm along with a personal portfolio..

Tasks & Responsibilities

- Completing manual testing following test cases created and recorded on Test Management System
- Assisting with the development of any in-house test tools
- Reporting and recording any issues found during testing
- Participating in daily stand ups, client meetings and team meetings.
- Working alongside developers in small Agile, Scrum based team.

Skills

- An enthusiasm to learn new ways to develop test programmes and develop new skills and knowledge.
- Working knowledge of Apple and Android devices.
- A natural curiosity and inquisitive nature.

What are skills that are nice to have and will make you a more competitive candidate?

- Experience in object orientated programming languages (Kotlin, Java, Swift etc).
- A good understanding of the software development process
- A good understanding of the business process.
- Good judgement and diagnostic skills.
- Good writing skills (for documenting, bug recording and final report preparation).
- The ability to work well in a team and as an individual.
- The ability to work well under pressure and to tight deadlines.
- Adhering to a project's schedule.

- Have good communication skills, consultancy skills and an excellent grasp of the English language.

Want to know more about life at Coderus?

Visit our [careers](#) page or follow us on social media.



Remuneration, Hours and Benefits

The working week is 40 hours on a flexible working arrangement including six hours mandatory Off the Job Training with a salary range dependent on experience and skill set.

Starting Salary - £18,000 per year

We are currently in the process of improving our benefits package but these are the current benefits.

Continuous Training & Development

- ★ We have a bespoke, in-house Learning Management System (LMS) and a core skills development strategy for every employee.
- ★ Each person has a tailored training plan with allocated R&D time during work hours.

Fitness Membership

- ★ Every member of our team has free access to an on-site gym at Adastral Park.
- ★ Team members can use the gym facilities and attend classes as per the timetable.

Barista-Style Coffee & Cold Drinks

- ★ Not only do employees have access to as much coffee as they can drink, but we also provide Coderus branded travel mugs too!
- ★ If you're not a fan of hot drinks, we also have a regularly stocked cold drinks fridge with water, juices and fizzy drinks.

Social Calendar

- ★ Regular games nights and team events.

Employee of the Quarter Scheme

- ★ Each quarter, our team anonymously votes for who we think should be named Employee of the Month.
- ★ We base our nominations on how well the nominee has upheld our core values, innovation, imagination, integrity, quality and continued learning.
- ★ The decision is made by our senior management team who review all of the nominations and are not involved in the initial nomination process themselves.

Holiday Allowance (33 Days)

- ★ 20 Statutory Holiday Days
- ★ 8 Bank Holiday Days
- ★ 3 Holiday Days in December
- ★ Birthday Off
- ★ 1 Additional Day Off

Professional Memberships

- ★ We offer our team complimentary professional memberships for specialist tech organisations such as Ipswich Makerspace and the IET.

Team Lunches

- ★ Quarterly team lunches to get together as a team socially.

Haircuts & Beauty Treatments

- ★ There is an on-site barber at Adastral Park where our team can go to receive a complimentary haircut.
- ★ We have partnered with a local beautician who our team can visit to receive face, nail and brow treatments as well as massages.

Wellness & Sick Days

- ★ There is both paid sick leave and statutory sick leave available for all employees.
- ★ Outside of general sick leave, we provide wellbeing and mental health days to our team where required.

Eye Tests

- ★ The team are entitled to free eye tests at any opticians in the U.K.

Author	Chris Hodges
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Approver	Mark Thomas
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To apply for this role, please register your interest by emailing your CV and accompanying letter to: apprenticeships@suffolk.gov.uk