



Job Description

Job Title: Developer Apprentice

Place of Work: Hybrid(Remote & In-Person) Ross Building, Adastral Park, Martlesham, Ipswich, IP5 3RE

Hours of Work: Flexitime (40 Hours Per Week)

Reporting to: Developer Lead

Progression: Apprentice Developer-Junior Developer-Developer-Senior Developer-Developer Lead

We are seeking an enthusiastic, passionate and motivated individual to join our development team.

The Role: Apprentice Developer

Do you have an interest in mobile apps or embedded technologies and would like to be part of exciting and innovative developments? Do you enjoy problem solving and coming up with new ideas?

As an apprentice you will have the opportunity to work alongside some experienced developers in parallel with your degree, supporting your growth and development both academically and within a company setting.

We are seeking an Apprentice Developer to join our team and get involved in some exciting new projects.

What does the job entail and what skills will you have or be able to build upon as an ideal candidate?

Desirable Degree/Qualification

- 5 GCSE's (including Maths and English at grade 4 or above plus 3 A levels at A- C (one must include computing) or BTEC equivalent in computing or a related subject..

- As part of the selection process, candidates should have the ability to demonstrate relevant academic, personal or professional projects.

Key Tasks & Responsibilities

- Working across multiple development teams to support client requirements
- Supporting sprint planning and sprint reviews on a fortnightly basis
- Ensuring the quality, performance and reliability of applications
- Maintaining well-structured code
- Supporting the team with code review
- Ability to identify and correct bugs and performance bottlenecks
- Liaising with other departments including UX/UI, QA and embedded teams

Essential Skills

- Good problem solving skills
- Ability to work as a team and individually
- Good communication skills
- Programming Experience

What are skills that are nice to have and will make you a more competitive candidate?

Desirable Skills

- Demonstrate experience with programming languages & design principles (e.g. Java/C#)
- Knowledge of design principles (MVC, MVVC, coordinator)
- Awareness of source code version tools (e.g. Git, SVN, Mercurial)
- Experience with unit testing (e.g. XCTest)
- Experience with performance and memory tuning tools (e.g. Instruments, Xcode)
- Knowledge of package management tools (e.g. Carthage, Swift Package Manager, CocoaPods)
- Experience with software control management system (e.g. Jira, Confluence, Bugzilla)
- Able to demonstrate personal coding projects and / or a Git Hub Account.

Want to know more about life at Coderus?

Visit our [careers](#) page or follow us on social media.



Remuneration, Hours and Benefits

The working week is 40 hours on a flexible working arrangement with a salary dependent on experience and skill set.

We are currently in the process of improving our benefits package but these are the current benefits.

Continuous Training & Development

- ★ We have a bespoke, in-house Learning Management System (LMS) and a core skills development strategy for every employee.
- ★ Each person has a tailored training plan with allocated R&D time during work hours.

Hybrid & Flexible Working

- ★ We give employees the freedom to choose when they start and finish the working day, as long as they complete the hours set out in their contract.
- ★ We ensure any compulsory meetings are set during our core hours (10 a.m. - 4 p.m.) so that everyone can attend.
- ★ We utilise power blocks to give the team uninterrupted time to complete their work.
- ★ Our contracts facilitate a balance between office and home working.

Gym Membership

- ★ Every member of our team has free access to an on-site gym at Adastral Park.
- ★ Team members can use the gym facilities and attend classes where the guidelines permit.
- ★ Team members can add themselves to our Strava team and participate in our team fitness challenges, charity events and our Coderus walking club.

Barista-Style Coffee & Cold Drinks

- ★ Not only do employees have access to as much coffee as they can drink, but we also provide Coderus branded travel mugs too!

- ★ If you're not a fan of hot drinks, we also have a regularly stocked cold drinks fridge with water, juices and fizzy drinks.

Social Calendar

- ★ Each week we hold a virtual games night, open to all.
- ★ We host virtual coffee breaks each day, purely for a social chat about anything we feel like talking about that day.
- ★ We hold monthly competitions for the team to engage in safely from home.

Employee of the Quarter Scheme

- ★ Each quarter, our team anonymously votes for who we think should be named Employee of the Quarter.
- ★ We base our nominations on how well the nominee has upheld our core values, innovation, imagination, integrity, quality and continued learning.
- ★ The decision is made by our senior management team who review all of the nominations and are not involved in the initial nomination process themselves.

Holiday Allowance (33 Days)

- ★ 20 Statutory Holiday Days
- ★ 8 Bank Holiday Days
- ★ 3 Holiday Days in December
- ★ Birthday Off
- ★ 1 Additional Holiday Day levels

Professional Memberships

- ★ We offer our team complimentary professional memberships for specialist tech organisations such as Ipswich Makerspace and the IET.

Team Lunches

- Quarterly team lunches to get together as a team socially.

Haircuts & Beauty Treatments

- ★ There is an on-site barber at Adastral Park where our team can go to receive a complimentary haircut.
- ★ We have partnered with a local beautician who our team can visit to receive face, nail and brow treatments as well as massages.

Wellness & Sick Days

- ★ There is both paid sick leave and statutory sick leave available for all employees.

- ★ Outside of general sick leave, we provide wellbeing and mental health days to our team where required.

Eye Tests

- ★ The team are entitled to free eye tests at any opticians in the U.K.

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Last Amended By	Alison Thomas
Last Amendment Date	27th July 2023
Version Number	C-V6