

Apprenticeships: Paid employment	T-Levels: Industry Placements	Kickstart Scheme: 6 month work placement	Traineeships: Work experience
<p>What is an Apprenticeship?</p> <p>Apprenticeships are paid jobs which combine practical on the job skills and training with sustained off the job learning. Apprenticeships must be for a minimum of 12 months but can last up to 60 months depending on the level and vocational area. Apprenticeships start at level 2 and go up to level 7.</p>	<p>What are T-Levels?</p> <p>T Levels combine classroom learning with industry placements to prepare young people aged 16-19 for skilled work or higher levels of study. T Levels are a 2 year college course with a minimum of 45 days in a relevant work based industry placement.</p>	<p>What is Kickstart?</p> <p>Kickstart is a 6 month work placement for 16 to 24 year olds who are currently out of work and claiming Universal Credit. 100% of their time is spent in the workplace with in-work training to help develop transferable skills aimed at increasing their chances of sustained employment.</p>	<p>What are Traineeships?</p> <p>Traineeships are a flexible education and training programme, led by training providers. They are a work-based pathway programme to apprenticeships and other employment for young people aged 16-24 who do not have a qualification above a level 3 (A level equivalent).</p>
<p>Employer benefits</p> <ul style="list-style-type: none"> • Employers receive an additional £2,000 government incentive* for new apprentices aged 16-24 and £1,500 for those aged 25+ until 31st January 2021. • Apprenticeships Suffolk are also offering the Recruit Retain Reward grant where you may be eligible for a further £1,000. <p><small>*Existing Government Incentives are for 16-18 year olds or up to 24 years with an EHCP</small></p>	<p>Employer benefits</p> <ul style="list-style-type: none"> • Employers receive up to £750 through some providers. • It is optional whether the employer chooses to pay the young person a wage, and/or cover the costs of their expenses. 	<p>Employer benefits</p> <ul style="list-style-type: none"> • The cost of wages at the age relevant national minimum wage, national insurance contributions and any auto enrolment costs are fully subsidised to a maximum of 25 hours. • Funding of £1,500 is provided to cover the costs of employability training, on the job start-up costs and any additional support required. 	<p>Employer benefits</p> <ul style="list-style-type: none"> • Employers provide a work placement lasting a minimum of 70 hours. • Employers can, if they wish, pay an allowance to trainees. • Employers can get £1,000 per work placement to a maximum of 10 incentive payments.